

APPENDIX 1



Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	1	10	2021	To	30	9	2022

Reference and administration details

Charity name
 Other names charity is known by
 Registered charity number
 Charity's principal address

Inclusive Skating
IS
SC042584
5 South Charlotte Street
Edinburgh
Postcode EH2 4AN

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Margarita Sweeney-Baird	Chair		
2	Nora Rundell	Secretary		
3	Gordon Struthers	Digital /Treasurer,		
4	Christopher Martin Davis			
5	Charlotta Mellegard		From 17 th April 2023	
6	Bradley Oliver		From 17 th April 2023	
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Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Courtney O'Connor	From 27 October 2020 to June 22 2021
Jean McGregor	From 11 August 2021 to 17 th April 2023

Structure, governance and management

Type of governing document

SCIO

Trustee recruitment and appointment

Active Recruitment and publication on range of websites including Inclusive Skating, Scottish Sports Association and Accountancy websites as currently seeking a Financial Trustee.

Objectives and activities

Charitable purposes

The organisation's purposes are the advancement of public participation in sport and the promotion of equality and diversity.

**Summary of the main activities
in relation to these objects**

Our primary objective is the development and implementation of programming which fosters the inclusion of skaters with any form of impairment or disability.

According to our Constitution we seek to

4.1 develop and implement a programme for all skaters with an impairment

4.2 develop and implement a programme that allows skaters with an impairment to participate in all competitions and events

4.3 promote and develop impaired skating within the United Kingdom and across the world

4.4 promote, support and develop the Special Olympics Ice skating Programme in the United Kingdom and across the world

4.5 promote and develop proposals to obtain the recognition and inclusion of skating as a paralympic sport at the Paralympics

4.6 further the recognition and development of events that include impaired skaters

4.7 run events that include skaters with an impairment

4.8 promote and develop a competition structure for all impaired skaters

4.9 facilitate the development and operation of globally recognised competitions in skating for skaters with an impairment at national and international level

4.10 liaise and co-operate with governing bodies of sport in the UK and across the world to facilitate the organisation's purposes

4.11 liaise and co-operate with disability specific groups and other organisations to facilitate the organisation's purposes

4.12 facilitate the development of a coaching programme for coaches of impaired skaters and to liaise and co-operate with all relevant coaching organisations for this purposes

4.13 facilitate the equal treatment of skaters with an impairment

4.14 facilitate and support the inclusion of skaters with an impairment and their families in competitions, events and sporting clubs, systems and governance organisations.

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Achievements and performance

Summary of the main achievements of the charity during the financial period

The eleventh year of Inclusive Skating has been of green shoots of recovery. Virtual activities have continued to prevail, and skaters are returning to activities within their training environments. Volunteers are engaging in training in greater numbers and the Register of Safety Advisors has now been joined by a Register of Leaders.

The virtual rules and new free element and off ice events developed for lockdown have proved popular and have been incorporated into the updated Technical Handbook 2022 and the Classification Handbook 2021. So, the lessons learned and experiences from lockdown are proving valuable. The Virtual World championships 2021 were especially popular with continued global participation.

The various activities, provided as a result of the funding and community support, have an overwhelming thumbs up from the community! Importantly, the zoom sessions are becoming more important for skill development for the Coaching and Duke of Edinburgh Award Programme.

Significant achievements for the charity behind the scenes are:

- Provision of off ice activities and continuing with coaching courses
- Participation in Evaluation Support Scotland training funded by the National Lottery.
- Recognition as an Approved Activity partner with the duke of Edinburgh Scheme and relationship with DofE Direct.
- Inclusive Skating Coaches seminar online
- Virtual World Championships 2021 held successfully in 11th and 12th December 2021
- CIMSPA recognition as a CIMSPA Employer and Training Partner and successful QAA review
- Adjustment of Technical Handbook to virtual environment and New Events
- Adjustment of Classification Handbook to virtual environment and New Events
- Recognition and continued membership of the Sport and Recreation Alliance, Welsh Sports Association, Northern Ireland Sports Forum and the Scottish Sports Association
- Active participation in many government working groups and home nation sporting associations including the All-party group on Sport and Physical Recreation
- Parasport Come and Try
- Visual Impairment Seminar at Uttoxeter Ice Rink
- Learn to skate at Parkhill School for additional support needs, 2 visits to Parkhill School and 2 sessions at the rink.
- Training of new Inclusive skating coaches, assistant coaches and leaders

Financial review

Brief statement of the charity's policy on reserves

We seek to hold a minimum of £25,000 to cover an estimated year's expenses for core administration, events activities in the forthcoming year.

Details of any deficit

Donated facilities and services (if any)

Volunteers donate all their time to the running of the charity. This includes all the trustees, including the chair and many event volunteers.

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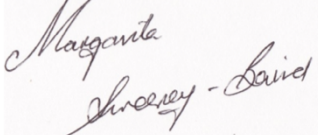
Other optional information

Please refer to the Annual Report on the website, and the youtube channel where many videos of our activities are uploaded.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Margarita Sweeney-Baird	
Position (e.g. Chair)	Chair	
Date	22nd June 2023	