

APPENDIX 1



**Trustees' Annual Report for the period**

		Period start date			Period end date			
		Day	Month	Year				
From		1	10	2022	To	30	10	2023

Office of the Scottish Charity Regulator

**Reference and administration details**

<b>Charity name</b>	Inclusive Skating
<b>Other names charity is known by</b>	IS and formerly known as Impaired Skating
<b>Registered charity number</b>	<b>SC042584</b>
<b>Charity's principal address</b>	5 South Charlotte Street Edinburgh  Postcode EH2 4AN

**Names of the charity trustees on date of approval of Trustees' Annual Report**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Margarita Sweeney-Baird	Chair		
2	Nora Rundell	Secretary		
3	Christopher Martin-Davis	Development Trustee		
4	Gordon Struthers	Digital Trustee and acting Treasurer		
5	Charlotta Mellegard	Trustee	From 17 <sup>th</sup> April 2023	
6	Kerry Leeson	Trustee	From 5 December 2023	
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## Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Bradley Oliver	From 17 <sup>th</sup> April 2023 to 5 December 2023
Jean McGregor	From 11 <sup>th</sup> August 2021 to 17 <sup>th</sup> April 2023

## Structure, governance and management

Type of governing document

SCIO

Trustee recruitment and appointment

Active Recruitment and publication on range of websites including Inclusive Skating, Scottish Sports Association and Accountancy websites as currently seeking a Financial Trustee.

## Objectives and activities

Charitable purposes

The organisation's purposes are the advancement of public participation in sport and the promotion of equality and diversity.

Summary of the main activities in relation to these objects

Our primary objective is the development and implementation of programming which fosters the inclusion of skaters with any form of impairment or disability.

According to our Constitution we seek to

4.1 develop and implement a programme for all skaters with an impairment

## APPENDIX 1

### Achievements and performance

## Summary of the main achievements of the charity during the financial period

Please see Annual Report on website for full details.

This year Inclusive Skating became an approved Centre for the SQA, and the Coach Education Courses was granted SQA Certification and Quality Assurance. This generated substantial popularity for our busy virtual calendar of activities.

**Coaching** One of our main goals from 2022 was to increase the number of trained volunteers and coaches who could deliver Inclusive Skating sessions. We have successfully initiated the procedures to do so and have implemented a program of Coach and Volunteer Courses which should fill gaps in our ability to deliver activities to the community. Furthermore, this year we were proud to announce the register of Coaches and Judges.

Coaches - There are two coaches who have attained both the Master Coaching Award and Senior Coaching Award.

Assistant Coach - There is one successful candidate

Leaders - 10 Leaders who have participated in the Leader Course.

Judges – 2 officials have qualified by taking the Judging course.

Accredited Inclusive Skating Safety Advisors - There are now 104 Safety Advisors who have completed the course.

**Duke of Edinburgh Award** Our first Inclusive Skater to achieved a Duke of Edinburgh Gold Award with Inclusive Skating as the activity provider.

**World Inclusive Skating Championship, Hamilton Scotland, April 2023** We were overjoyed to welcome a larger pool of international competitors at this event with our first participants from Latvia and an Australian skater and her mum on their first trip to Scotland. Congratulations to all the skaters at this 5 day event.

**World Inclusive Skating Virtual Championships 2022** The Virtual World Championships was held successfully in 3rd-4<sup>th</sup> December 2022 in collaboration with the first World Ice Skating on the 4th of December, an exciting way to commence the beginning of our institutional partnership with the ISU! The virtual presentation party was held in February and Torvill and Dean, showing their continued support of our athletes as Inclusive Skating ambassadors and even attended the virtual party to share our celebrations.

**Ayr Camp** We were lucky to obtain some funding for the Scottish participants of the spring cohort of Coaching Courses to increase access and attainment of the awards. Many of the coaches enjoyed a busy week of training with the wider Inclusive Skating Community at our Ayr Camp in June

**Sweden Camp** some of the Inclusive Skating Community travelled to Östersund in Sweden to take part in the International Inclusive Skating Summer Camp organised by our friends and partners within IF Castor. The Inclusive Skating team and skaters had such a wonderful experience training at this camp and were ecstatic when we learned that IF Castor has agreed to host and organise the World Inclusive Paralympic Skating Championships from 2024-2030!

## Financial review

### Brief statement of the charity's policy on reserves

We seek to maintain a minimum of 12 months of reserves and as of 12 December 2023 the bank account is at £38,697 and meets the target to cover operating costs for the financial year to September 2024 and the increased cost for hire of the ice at London 2024. The reserve to the previous financial year to 2022 was £25,000.

### Details of any deficit

The current deficit is attributable to the completion of the Peoples Project and the expenditure of the £50,000 restricted funds received in 2019 for the People's Project. This project was partly delayed due to covid, lockdowns and ice rinks being closed unexpectedly.

### Donated facilities and services (if any)

Volunteers donate all their time to the running of the charity. This includes all the trustees, including the chair and many event volunteers.

As at the date of 12<sup>th</sup> December we have no staff and have returned to being entirely volunteer led as we have no funding for staff. Our last employee left on 30<sup>th</sup> November 2023.

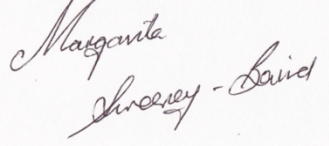
## APPENDIX 1

## Other optional information

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Margarita Sweeney-Baird	
<b>Position (e.g. Chair)</b>	Chair	
<b>Date</b>	14 <sup>th</sup> December 2023	