

**PREFERS A 'HANDS-ON'  
APPROACH TO PROBLEM  
SOLVING**

**PAINSTAKING, CONSCIENTIOUS,  
INDUSTRIOUS AND  
DEPENDABLE**

**NON-MANIPULATIVE  
MANAGEMENT STYLE**

**SENSES THE NEEDS OF THE  
GROUP**

**CAN GAIN PERSONAL  
FULFILMENT THROUGH  
HELPING OTHERS**

**GIVES AND RECEIVES TRUST**

**LOOKS FOR THE HARMONY IN  
EVERY SITUATION**

**ENCOURAGES THE UNDERDOG**

